

GROUP SUSTAINABLE PROCUREMENT POLICY

As a global provider of telecommunication equipment, Ekinops recognizes that the way we procure materials, components, and services has a significant impact on people, the environment, and society at large. Sustainability is not an isolated initiative but an integral part of how we conduct our business. Although we are several tiers removed from the extraction of raw materials and the refining of metals, we acknowledge our responsibility to influence our suppliers and partners to operate in line with internationally recognized standards of environmental stewardship, human rights, and ethical business conduct. This policy should be read in conjunction with our **Group Responsible Minerals Sourcing Policy**, which provides additional guidance on the responsible sourcing of specific raw materials.

This Sustainable Procurement Policy outlines our approach to responsible sourcing and sets expectations for our procurement practices, as well as for the suppliers who contribute to our value chain. It is guided by the principles of the UN Global Compact, the OECD Guidelines for Multinational Enterprises, the ILO Conventions, and the UN Guiding Principles on Business and Human Rights.

Our Commitment

We are committed to sourcing responsibly, ensuring that the goods and services we purchase are produced under conditions that respect human dignity, fairness, and integrity. We do not tolerate practices that contribute to human rights abuses, unsafe or exploitative working conditions, or corruption in any form. We expect our suppliers to share these commitments and to embed them within their own operations and extended supply chain.

Environmental responsibility is at the heart of our procurement decisions. We aim to reduce the environmental footprint of our products by working with suppliers who actively measure and reduce their greenhouse gas (GHG) emissions, energy consumption, and use of natural resources. We encourage our partners to disclose their environmental performance, including Scope 1, 2, and 3 emissions, and to set science-based targets for improvement. Circular economy practices such as recyclability, repairability, and the responsible use of materials are valued and promoted throughout our sourcing activities.

We also place strong emphasis on ethical business conduct. Transparency, compliance with applicable laws, and adherence to the highest standards of integrity are non-negotiable. We work to ensure that counterfeit, fraudulent, or non-conforming materials have no place in our supply chain, and we expect our suppliers to maintain accurate reporting records for a period of five (5) years, particularly with regards to the high-risks raw materials such as Conflict Minerals.

Collaboration with suppliers

We believe that sustainable procurement is a shared journey. We expect our suppliers to formally commit to responsible sourcing and to extend these expectations across their own networks of subcontractors and business partners. We encourage suppliers to embrace diversity, equity, and inclusion in their workforce and in their relationship with other businesses. We are committed to fostering long-term partnership and to supporting suppliers through dialogue, training, and joint initiatives aimed at building stronger sustainability practices. This policy is complemented by our **Supplier Code of Conduct**, which defines in greater detail the standards of behavior and responsibility expected from all our business partners.

Accountability and continuous improvement

Sustainability performance is an integral part of how we evaluate and manage our suppliers, alongside traditional criteria such as cost, quality, and delivery. We monitor compliance through audits, assessments, and, where relevant, third-party verification. When gaps are identified, we work with suppliers on corrective actions and continuous improvement. However, we reserve the right to disengage from relationships where there is a persistent lack of commitment or unwillingness to improve.

Conclusion

This policy is embedded into every stage of our procurement activities, from suppliers' selection to long-term relationship management. By integrating sustainability into the core of our procurement strategy, we aim to create lasting value for our customers, employees, shareholders, and society. We are convinced that sustainable procurement not only strengthens the resilience and competitiveness of our supply chain but also contributes to the global transition toward a more responsible and sustainable economy.

Philippe Moulin CEO	Patrice Guegan VP Manufacturing	Alexandre Humbertsot Group Procurement Director
		
SIGNATURE	SIGNATURE	SIGNATURE

Ver.	Date	Summary of changes	Prepared by
1.00	27 th Oct. 2025	Original	Sébastien Bernard